

**Emirates Group Provident Scheme - Switch Timetable**

The timetable below is based on member requests being received after 7am (GMT/BST).

| Investment Manager                                   | Cut-off time | Settlement Terms (for sale of units) | Member Request | Authorise Deal | Instruct Investment Manager | Investment Manager Trade | Investment Manager Contract Note Received | Investment Manager Monies Remitted | FX process | Instruct Investment Manager | Investment Manager Trade | Investment Manager Contract Note Received | ePA Update |
|--|--------------|--------------------------------------|----------------|----------------|-----------------------------|--------------------------|---|------------------------------------|------------|-----------------------------|--------------------------|---|------------|
| <b>From BlackRock</b>                                | 07:00 T      | T+3                                  | Day 1          | Day 1          | Day 2                       | Day 2                    | Day 3                                     | Day 5                              |            |                             |                          |   |            |
| To BlackRock   |              |                                      | -              | -              | -                           | -                        | -   | -                                  | n/a        | n/a                         | Day 2                    | Day 3                                     | Day 4      |
| To Fidelity  |              |                                      | -              | -              | -                           | -                        | -   | -                                  | Day 6 - 7  | Day 8                       | Day 9                    | Day 10                                    | Day 11     |
| To Russell   |              |                                      | -              | -              | -                           | -                        | -   | -                                  | Day 6 - 7  | Day 8                       | Day 9                    | Day 10                                    | Day 11     |
| To Emirates NBD                                      |              |                                      | -              | -              | -                           | -                        | -   | -                                  | Day 6 - 7  | Day 8                       | Day 10                   | Day 11                                    | Day 12     |
| <b>From Fidelity</b>                                 | 07:00 T      | T+3                                  | Day 1          | Day 1          | Day 2                       | Day 2                    | Day 3                                     | Day 5                              |            |                             |                          |   |            |
| To Fidelity  |              |                                      | -              | -              | -                           | -                        | -   | -                                  | n/a        | n/a                         | Day 2                    | Day 3                                     | Day 4      |
| To Blackrock   |              |                                      | -              | -              | -                           | -                        | -   | -                                  | Day 6-7    | Day 8                       | Day 9                    | Day 10                                    | Day 11     |
| To Russell   |              |                                      | -              | -              | -                           | -                        | -   | -                                  | Day 6-7    | Day 8                       | Day 9                    | Day 10                                    | Day 11     |
| To Emirates NBD                                      |              |                                      | -              | -              | -                           | -                        | -   | -                                  | Day 6-7    | Day 8                       | Day 10                   | Day 11                                    | Day 12     |
| <b>From Russell</b>                                  | 07:00 T      | T+3 & T                              | Day 1          | Day 1          | Day 2                       | Day 2                    | Day 3                                     | Day 5                              |            |                             |                          |   |            |
| To Russell   |              |                                      | -              | -              | -                           | -                        | -   | -                                  | n/a        | n/a                         | Day 2                    | Day 3                                     | Day 4      |
| To Russell USD Liquidity Fund II & Currency Funds    |              |                                      | -              | -              | -                           | -                        | -   | -                                  | n/a        | n/a                         | Day 5                    | Day 6                                     | Day 7      |
| To Blackrock   |              |                                      | -              | -              | -                           | -                        | -   | -                                  | Day 6 - 7  | Day 8                       | Day 9                    | Day 10                                    | Day 11     |
| To Fidelity  |              |                                      | -              | -              | -                           | -                        | -   | -                                  | Day 6 - 7  | Day 8                       | Day 9                    | Day 10                                    | Day 11     |
| To Emirates NBD                                      |              |                                      | -              | -              | -                           | -                        | -   | -                                  | n/a        | Day 6                       | Day 8                    | Day 9                                     | Day 10     |
| <b>From Emirates NBD (All Funds)</b>                 | 07:00 T-1    | T + 3                                | Day1           | Day 1          | Day 2                       | Day 3                    | Day 4                                     | Day 6                              |            |                             |                          |   |            |
| To Emirates NBD Other funds                          |              |                                      | -              | -              | -                           | -                        | -   | -                                  | n/a        | n/a                         | Day 3                    | Day 4                                     | Day 5      |
| To Russell   |              |                                      | -              | -              | -                           | -                        | -   | -                                  | n/a        | Day 7                       | Day 8                    | Day 9                                     | Day 10     |
| To Blackrock   |              |                                      | -              | -              | -                           | -                        | -   | -                                  | Day 7-8    | Day 9                       | Day 10                   | Day 11                                    | Day 12     |
| To Fidelity  |              |                                      | -              | -              | -                           | -                        | -   | -                                  | Day 7-8    | Day 9                       | Day 10                   | Day 11                                    | Day 12     |
| <b>From Emirates NDB (Islamic Money Market Fund)</b> | 07:00 T      | T + 1                                | Day1           | Day 1          | Day 2                       | Day 2                    | Day 3                                     | Day 3                              |            |                             |                          |   |            |
| To Emirates NDB Other funds                          |              |                                      |                |                |                             |                          |   |                                    | n/a        | n/a                         | Day 2                    | Day 3                                     | Day 4      |
| To Russell   |              |                                      |                |                |                             |                          |   |                                    | n/a        | Day 4                       | Day 5                    | Day 6                                     | Day 7      |
| To Blackrock   |              |                                      |                |                |                             |                          |   |                                    | Day 4-5    | Day 6                       | Day 7                    | Day 8                                     | Day 9      |
| To Fidelity  |              |                                      |                |                |                             |                          |   |                                    | Day 4-5    | Day 6                       | Day 7                    | Day 8                                     | Day 9      |

**Notes:**

- 1 The above are based on Willis Towers Watson UK working days.
- 2 The above timetable assumes that the deal requires an exchange rate to be applied.
- 3 If the instruction is to switch within the same Investment Manager then the switch out and switch in trades will be actioned on the same day except for switches to the Russell USD Liquidity Fund II, which invest on a T+3 basis.
- 4 Fidelity require cleared funds to trade on investments over £1m.
- 5 If a switch is processed in the same transaction group as other external switch deals, these other deals need to complete before ePA can be updated and so depending upon the circumstances it could take a little longer for the details to be visible.